

Assessment Summary:

Organisation:	Gravity Fitness / Franchise Ltd.	Head Office Address:	Xscape, Colorado Way Glasshoughton. West Yorkshire WF10 4TA
Location:	All locations in England	Last Review Date:	16 th July 2021
RA Reference:	GRA0111	Next Review Date:	1 st July 2022
RA Created By:	Liam Gibson		

Risk Analysis:

No Action Taken:

Risk rating for this assessment before any action has been taken:

Impact				
Major injury / disease causing Paralysis, Loss of Limbs / Sight or even Death.	Medium Risk	High Risk	High Risk	No Risk
An injury / disease requiring further medical assistance e.g. Paramedic or Hospital	Low Risk	Medium Risk	High Risk	
Minor injury / disease requiring First Aid e.g. Cuts & Grazes	Low Risk	Low Risk	Medium Risk	
	Unlikely that the event will happen	Possible that the event will happen	Very likely that the event will happen	
Probability				

With Action Taken:

Following the successful review and implementation of actions set out in this assessment, the risk rating is:

Impact				
Major injury / disease causing Paralysis, Loss of Limbs / Sight or even Death.	Medium Risk	High Risk	High Risk	No Risk
An injury / disease requiring further medical assistance e.g. Paramedic or Hospital	Low Risk	Medium Risk	High Risk	
Minor injury / disease requiring First Aid e.g. Cuts & Grazes	Low Risk	Low Risk	Medium Risk	
	Unlikely that the event will happen	Possible that the event will happen	Very likely that the event will happen	
Probability				

What are the hazards?

- Contracting COVID-19
- Spreading COVID-19
- Physical / Verbal Abuse

Who might be harmed?

- Staff Members
- Members of the Public
- Customers/Visitors
- Contractors

How might they be harmed?

- Transmission of Coronavirus (COVID-19) from person to person contact or close proximity
- Transmission of Coronavirus (COVID-19) from touching infected surfaces
- Abuse from persons who do not follow COVID-19 secure guidance
- Malicious transmission of Coronavirus (COVID-19) from persons who may wish to infect others

What are the control measures? *(Actions already being taken):*

Step 4 of the UK Government's roadmap out of lockdown on Monday 19th July see's new guidance on continuing to work safely with Coronavirus (COVID-19). This risk assessment covers the reasonable ongoing measures that will manage risks related to the virus, so far as is reasonably practicable.

- Where possible, staff members will not congregate in confined areas such as storerooms
- General Managers will review staff schedules to stagger shift start, finish and swap times to reduce group contact where it is possible to do so
- Gravity will encourage all customers to pre-book their visits to all locations in order to minimise contact time at reception and check-in desks
- Gravity will encourage all customers to pre-sign a safety agreement prior to their visit in order to minimise contact time at agreement stations and physical contact with touch-screen equipment
- Hand sanitiser will be available throughout all locations, in accessible and visible places, for both staff and customers/visitors
- Gravity will display NHS Test and Trace QR codes at the entrances to all locations to allow customers to 'check in' should they wish to do so
- Gravity will keep a general Test and Trace visitor log sheet behind reception desks for those customers who would like to 'check in' but do not have access to the NHS mobile application required
- Where possible, doors will be propped open to minimise contact with touch points and surfaces
- Scheduled cleaning regimes, carried out by either (or both) Gravity personnel and appointed cleaning contractors will be carried out before, during and after opening hours
- Staff members will be allocated hand hygiene courses through the company training software
- Advice provision to all staff members through the HR Department on self-isolation, testing and stay at home guidance will continue to be provided as/when requested or deemed necessary
- Regular updates provided to all staff members through the HR Department, ensuring all staff know current control measures and best practice guidance
- 'Bed' markers in place on all trampolines, demarking safe area(s) in which participants can bounce safely, separated from other persons

- Government advice will be reviewed daily by Gravity Head Office and all company guidance / procedures will be regularly updated as necessary to maintain best practice and working guidelines
- Staff members are trained in basic conflict resolution and adopt a strict 'zero tolerance' to abuse
- Staff members will be given authorisation to ask persons not following reasonable requests and (or) guidance issued by Gravity should persons be found to be acting irresponsibly in respect of COVID-19 guidance
- Customer notices will be placed in visible locations throughout site to encourage hand sanitising and reiterate hand washing practices
- Specific 'hand washing' and 'hand sanitisation' signage positioned at wash basins and sanitiser dispensers, guiding users of all ages how to wash and sanitise properly will be provided
- Additional contact tracing will be enabled covering staff through booking systems for Gravity Active Entertainment locations, using the business T&A system for staff members
- Staff members who travel for work using public transport will be expected to follow local / transport provider specific guidance pertaining to the use of face coverings

Assessment Review Record:

Name	Title	Date
Liam Gibson	Head of Compliance	16 th April 2021
Harvey Jenkinson	Chief Executive Officer	16 th April 2021
Michael Harrison	Chief Operating Officer	16 th April 2021
Brian Webb	Operations Director	16 th April 2021